

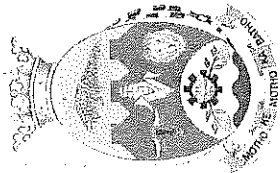
SCHEDULE OF COUNCIL RESOLUTIONS: ORDINARY COUNCIL MEETING DATE: 31 OCTOBER 2014
VENUE: MOGODI COMMUNITY HALL TIME: 11H00

RESOLUTION	DESCRIPTION	BRIEF OF RESOLUTION	RESPONSIBLE DEPARTMENT								
7.1.02/2014	Report on Annual Salary Packages Increase for the Municipal Manager and Managers reporting to the Municipal Manager in terms of Section 57 of the MSA	Council resolved: - To take note of SALGA Circular 23/2014 - To approve the adjustment of the salary packages of the Municipal Manager and Managers reporting to the Municipal Manager by 6.3% based on the CPI for the 2014/15 financial year. - That salary increases of the Municipal Manager and Managers reporting to the Municipal Manager be adjusted as follows: <table><thead><tr><th>Name of Official</th><th>Effective Date</th></tr></thead><tbody><tr><td>MMF Ramaphakela (Municipal Manager)</td><td>01 July 2014</td></tr><tr><td>LA Modiba(EM: Community Services)</td><td>01 July 2014</td></tr><tr><td>RM Ngoveni(CFO)</td><td>01 July 2014</td></tr></tbody></table>	Name of Official	Effective Date	MMF Ramaphakela (Municipal Manager)	01 July 2014	LA Modiba(EM: Community Services)	01 July 2014	RM Ngoveni(CFO)	01 July 2014	Lepelle-Nkumpi Municipality Council Minutes/Resolutions Date 31.10.2014 Signed by:  Speaker Municipal Manager
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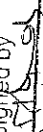
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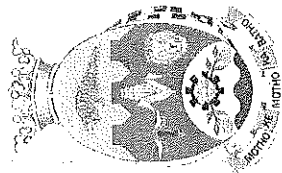


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RESOLUTION	DESCRIPTION	BRIEF OF RESOLUTION	RESPONSIBLE DEPARTMENT						
		<table><tr><td>MM Matshivha (EM: Corporate Services)</td><td>01 July 2014</td></tr><tr><td>SO Mashiane (EM: Planning & LED)</td><td>01 November 2014</td></tr><tr><td>HB Thlabani</td><td>01 January 2015</td></tr></table>	MM Matshivha (EM: Corporate Services)	01 July 2014	SO Mashiane (EM: Planning & LED)	01 November 2014	HB Thlabani	01 January 2015	
MM Matshivha (EM: Corporate Services)	01 July 2014								
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HB Thlabani	01 January 2015								
7.2.02/2014	Overpayment of Cell Phone Allowances	Council resolved: To defer the matter to Executive Committee for further consideration as there are no attachments to justify overpayments.	Lepelle-Nkumpi Municipality Council Minutes/Resolutions Date: 31.10.2014 Signed by:  Speaker:  Municipal Manager						
7.3.02/2014	Report on Fruitless and Wasteful Expenditure	Council resolved: To take note of the Fruitless and Wasteful Expenditure incurred during the financial years 2012/13 and 2013/14 relating to the administration of cellphone contracts.							

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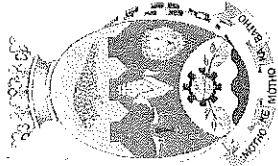


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RESOLUTION	DESCRIPTION	BRIEF OF RESOLUTION	RESPONSIBLE DEPARTMENT
		That the money be recovered from the affected officials as per legal implications.	
7.4.02/2014	Report on the Employment Equity Status	Council resolved: - To take note of the municipality's Employment Equity status. - That the Employment Equity plan is in the process of review to align numerical goals with the Demographics of the province and municipality. - To place moratorium on advertised posts for 14 days pending submission of Employment Equity Plan together with Recruitment and Selection policy to Council for consideration.	Lepelle-Nkumpi Municipality Council Minutes/Resolutions Date: 21.10.2014 Signed by: <i>[Signature]</i> Speaker: <i>[Signature]</i> Municipal Manager
7.5.02/2014	Review of the Bad Debts and Write-Off Committee	Council resolved: To appoint Debt Write-Off committee as follows:	

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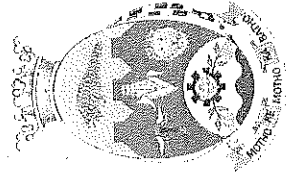


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RESOLUTION	DESCRIPTION	BRIEF OF RESOLUTION	RESPONSIBLE DEPARTMENT
		• Cllr Mapheto N.J-Chairperson Budget & Treasury Portfolio Committee. • Cllr Themane M.D • Cllr Ramalla T.A • Municipal Manager • Chief Financial Officer • Revenue Manager • Senior Finance representative from CDM (Water Service Authority). The name of the CDM was not submitted to be included in the committee.	Lepelle-Nkumpi Municipality Council Minutes/Resolutions Date: 31/10/2014 Signed by: <i>[Signature]</i> Spaaker: <i>[Signature]</i> Municipal Manager
7.6.02/2014	Monthly Deviation Report: July & August	Council resolved: • To note the SCM Deviation reports for the month of July and August. • To refer the reports to MPAC for further scrutiny.	

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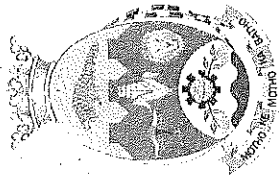


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RESOLUTION	DESCRIPTION	BRIEF OF RESOLUTION	RESPONSIBLE DEPARTMENT
7.7.02/2014	Section 71 Reports: July & August	Council resolved: - To note the Monthly Budget Statements for July and August. - To refer the reports to MPAC for further scrutiny.	
7.8.02/2014	Section 66 Disclosure Report: July & August	Council resolved: To note the Monthly Expenditure report on staff costs, benefits, councillors' allowances and other allowances.	
7.9.02/2014	Revenue Report : July	Council resolved: - That consultative meetings be arranged with the business people and communities. - To pilot ward 18 as a point of departure to encourage people to pay for municipal services. - That KWCRS approach be used whereby ward committees and nine members of the community be identified to do the awareness of paying services	Lepelle-Nkumpi Municipality Council Minutes/Resolutions Date: 31/10/2014 Signed by: <i>[Signature]</i> Speaker: <i>[Signature]</i> Municipal Manager

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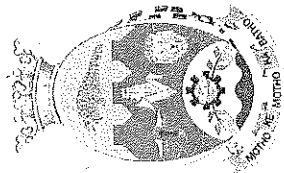
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RESOLUTION	DESCRIPTION	BRIEF OF RESOLUTION	RESPONSIBLE DEPARTMENT
7.10.02/2014	Approved 2013/14 Annual Performance Report	Council resolved: To note the approved 2013/14 Annual Performance Report.	
7.11.02/2014	Report on Acquisition of ICT Equipments for the Councilors ICT Resource Centre and Exco	Council resolved: - To note the report on Acquisition of ICT Equipments for the Councilors ICT Resource Centre and Exco. - That there must be ICT Resource person in a form of learnership to administer daily operations of the centre.	
7.12.02/2014	Progress report on Allocation of Parking Bays for Councilors	Council resolved: - To write letters as formal notice to affected employees to stop parking at reserved parking bays. - That chains be provided for logged parking bays.	

Lepelle-Nkumpi Municipality
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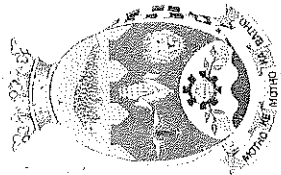


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7.13.02/2014	Unauthorized Expenditure Report	Council resolved: To note the unauthorized report for 31st July 2014.11.03 that the unauthorized expenditure be reported to National Treasury, Provincial Treasury, MEC for Local Government and Auditor-General SA in terms of Section 32 (4) of the MFMA.	
7.14.02/2014	Lease Agreement Between the Municipality and Chavani PTY at Mafefe Tourism Camp	Council resolved: To approve the lease agreement with the rental amount of R45 300 for six months subject to any extension which must be approved by the municipal manager.	Lepelle-Nkumbi Municipality Council Minutes/Resolutions Date: 21.11.2014 Signed by: <i>[Signature]</i> Speaker Municipal Manager
7.15.02/2014	Provision of Cell Phone Contracts for Ward Committees	Council resolved: To consider the submission made regarding the provision of cellphone contracts to ward committee members.	

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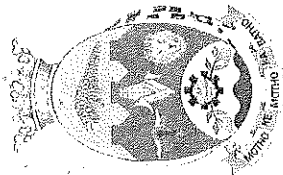
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7.16.02/2014	Leave of Absence Policy for Councillors	Council resolved: • That the policy on leave of absence for councillors be amended with the inputs made as follows: ➤ Paragraph 3 should include " This policy should be read with the council rules of order" ➤ Paragraph 5.2 should read "Councillor who wishes to absent him/herself from meeting must before so doing, apply and obtain leave of absence from Council or the Speaker provided that the Council or Speaker on good cause shown may grant such leave of absence". ➤ Paragraph 5.3 should be added to read "In case of unforeseen circumstances the councillor shall within 7 working days submit an apology to office of the Speaker" ➤ Paragraph 6.1 should read " Any councillor whose absence from meetings is likely to extend to one (1) month or more should	

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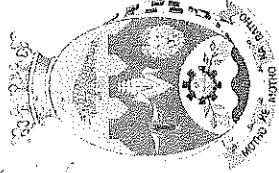


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		request leave of absence in writing. ➤ Paragraph 7.2 sub-paragraph 7.2.4 and 7.2.5 should be added to read "Paternity leave for the equivalent period of 3 days and special leave"	
7.17.02/2014	Building Inspectorate Report for July 2014	Council resolved: - To note the Building inspection report for July. - That an investigation on all building plans around Lebowakgomo be conducted since most of the structures are illegal. - That ward councillors should during community meetings make communities aware that it is illegal to construct building without approved building plans.	Lepelle-Nkumpi Municipality Council Minutes/Resolutions Date: 31/10/2014 Signed by: <i>[Signature]</i> Speaker: <i>[Signature]</i> Municipal Manager: <i>[Signature]</i>
7.18.02/2014	Housing Administration Report for July 2014	Council resolved: To note the Housing administration report for July.	

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8.1.02/2014	Extension of Acting Period or Secondment of Official from Provincial Department	Council resolved: - To take note that the acting period of Mr. S.O Mashiane will lapse on 31 October 2014 as per MEC concurrence. - To extend the acting period of Mr. S.O Mashiane on a month to month basis not exceeding 3 months while we are still waiting secondment from MEC for COGHSTA.	
10.1.02/2014	Circular 3/2014: Delimitation of Wards During 2014/15 for 2016 Local Elections	Council resolved: To note the Municipal Demarcation Board circular particularly processes and implications especially for annexure A (Process for Technical Work Sessions) and annexure B (Programme for Technical Work Sessions)	Lepelle-Nkumpi Municipality Council Minutes/Resolutions Date: 21.1.01/2014 Signed by: <i>[Signature]</i> Speaker: <i>[Signature]</i> Municipal Manager

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